

Directors' Record of Attendance

Challenger Retirement and Investment Services Limited

Board Meetings

Serving Directors	2024 financial year		2023 financial year		2022 financial year		2021 financial year		2020 financial year		2019 financial year		2018 financial year	
	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended
David Bennett¹	-	-	-	-	6	6	6	6	5	5	4	4	4	4
Michelle Somerville²	-	-	-	-	-	-	-	-	1	1	4	4	4	4
Paul Bide³	-	-	-	-	-	-	-	-	-	-	2	2	4	4
Andrew Tobin⁴	-	-	-	-	-	-	4	4	5	5	4	3	4	4
Richard Willis⁵	-	-	-	-	-	-	-	-	-	-	-	-	4	4
Anthony Bofinger⁶	4	2	5	5	6	6	6	5	5	5	4	4	-	-
Alexandra Bell⁷	-	-	-	-	-	-	-	-	-	-	2	2	-	-
Catherine Dubé⁸	4	4	5	5	6	5	6	6	5	5	1	1	-	-
Byron Koster⁹	4	4	5	5	6	6	6	6	4	4	-	-	-	-
Jillian Haggerty¹⁰	-	-	5	5	6	5	2	2	-	-	-	-	-	-
Margaret Kennedy¹¹	4	4	5	5	-	-	-	-	-	-	-	-	-	-
(Chair)														
Lanh Nguyen¹²	2	2	-	-	-	-	-	-	-	-	-	-	-	-

* This record of attendance does not include attendance at committee meetings or circular resolutions.

¹ Appointed 30 June 2014 and resigned 20 July 2022

² Appointed 30 June 2014 and resigned 30 November 2019

³ Appointed 30 June 2014 and resigned 30 November 2018

⁴ Appointed 30 April 2012 and resigned 30 March 2021

⁵ Appointed 30 April 2012 and resigned 30 June 2018

⁶ Appointed as executive director 1 July 2018 and transitioned to non-executive director 3 July 2024

⁷ Appointed 30 November 2018 and resigned 29 May 2019 (interim non-executive director appointment)

⁸ Appointed 29 May 2019

⁹ Appointed 29 November 2019 and resigned 3 July 2024

¹⁰ Appointed 30 March 2021 and resigned 17 August 2023

¹¹ Appointed 20 July 2022

¹² Appointed 14 December 2024

Audit Committee Meetings

Serving Directors	2024 financial year		2023 financial year		2022 financial year		2021 financial year		2020 financial year		2019 financial year		2018 financial year	
	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended	Eligible to attend	Attended
Michelle Somerville ¹³	-	-	-	-	-	-	-	-	1	1	2	2	2	2
David Bennett ¹⁴	-	-	-	-	2	2	2	2	2	2	2	2	2	2
Paul Bide ¹⁵	-	-	-	-	-	-	-	-	-	-	1	1	2	2
Andrew Tobin ¹⁶	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Richard Willis ¹⁷	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Anthony Bofinger ¹⁸	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Alexandra Bell ¹⁹	-	-	-	-	-	-	-	-	-	-	1	1	-	-
Catherine Dubé (Chair) ²⁰	2	2	2	2	2	2	2	2	2	2	-	-	-	-
Byron Koster ²¹	2	2	2	2	2	2	2	2	1	1	-	-	-	-
Jillian Haggerty ²²	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Margaret Kennedy ²³	2	2	2	2	-	-	-	-	-	-	-	-	-	-
Lanh Nguyen ²⁴	-	-	-	-	-	-	-	-	-	-	-	-	-	-

* This record of attendance does not include circular resolutions and only reflects attendance as a member of the committee

¹³ Appointed 30 June 2014 and resigned 30 November 2019; holding the position of *Chair* between 30 June 2014 and 28 November 2019

¹⁴ Appointed 30 June 2014 and resigned 20 July 2022

¹⁵ Appointed 30 June 2014 and resigned 30 November 2018

¹⁶ Appointed 30 April 2012 and resigned from Audit Committee on 30 June 2014. After 30 June 2014, attended Audit Committee meetings as attendee and not as committee member

¹⁷ Appointed 30 April 2012 and resigned from Audit Committee on 30 June 2014. After 30 June 2014, attended Audit Committee meetings as attendee and not as committee member until 30 June 2018

¹⁸ Appointed 3 July 2024. From 21 September 2018 to 3 July 2024, attended Audit Committee meetings as attendee and not as committee member

¹⁹ Appointed 30 November 2018 and resigned effective on 29 May 2019 (interim non-executive director)

²⁰ Appointed 29 May 2019, and appointed as *Chair* 29 November 2019

²¹ Appointed 29 November 2019 and resigned 3 July 2024

²² From 30 March 2021, attended Audit Committee meetings as attendee and not as committee member

²³ Appointed 20 July 2022

²⁴ From 14 December 2023, attended Audit Committee meetings as attendee and not as committee member